



Framework on anti-corruption

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Framework on anti-corruption

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Anti-corruption statement

1. **IM defines corruption as:** misuse of resources, trust, power or position, to attain undue advantages for oneself, for a related person or for a group. The advantage may be financial or related to increased influence, improved reputation, political recognition, votes and sexual or other services. The framework applies to all forms of corruption as defined in the law but also to other corrupt and fraudulent acts and all suspected irregularities of similar kind, whether concerning money or not.
2. **IM will use the term corruption;** while referring to all acts of misuse like: bribery, fraud, petty corruption, conflict of interest, kick-backs, gifts and onwands.
3. **IM has zero tolerance for corruption;** corruption in all forms and all levels, both within societies and at a global level, and regarding all interactions among individual, organisations, corporations, governments and so forth.
4. **IM's stand on anti-corruption is inclusive and extended;** by considering all IM employees, board members, partners, partners' employees, and any other third parties, regardless of position and duties, accountable for not getting involved in corrupt practices.
5. **IM believes in prevention of corruption;** and work for establishing transparent management structures and sound financial control at all levels, within IM as well as partner organisations, international and national alike.
6. **IM will never hesitate to take action;** on information received in any form (e g from member of staff, board members, whistle-blowers ect) or via any other hints of suspicion related to corruption.